

## Video Script #1

Financial management in the public sector has never been more complex. Every number, every financial data point, and every transaction across the organization depends on this department. Financial professionals that serve modern, local governments and school districts depend on an ERP solution that can adapt to changes and move finance forward. In this venture, financial professionals are the unsung heroes. They not only guide strategic priorities but also manage the day-to-day tasks, making sure their organizations can grow. Your finance department isn't just a department; it's the backbone of your organization. And the right ERP software empowers you to not just survive — but thrive.

Tyler Technologies is a trusted partner. At Tyler, the public sector isn't just what we do, it's our sole mission. Tyler's Enterprise Financial Management is your proven solution, handling every aspect of your accounting, budgeting, and procurement needs. As a core component of our enterprise resource planning software, it delivers lightning-fast access to information through customized dashboards, simplified reporting, and time-saving workflows — all integrated in one powerful, user-friendly solution.

Being financial stewards of a municipality or school district requires vision — the ability to see beyond organizational departments, to manage funds efficiently and responsibly, and to contribute to your organization and community's goals.

A true multi-fund accounting system, Enterprise Financial Management enables decentralized management of grants, tracking of project costs, and tools to forecast budget needs — all while enforcing financial policies and procedures, minimizing risk and achieving financial accountability and transparency.

Enterprise Financial Management is your entry point to access real-time data and insightful reporting to maximize your operations, informing strategic business decisions creating a stronger and more connected organization. Enterprise Financial Management offers the flexibility to design your chart of accounts, control user permissions through roles, and create custom dashboards, workflows, and ad hoc reports.

The power of Enterprise Financial Management becomes indispensable with the tight integration between Enterprise ERP solutions allowing data to flow seamlessly, accurately and in real-time across the organization, breaking down department and information silos.

Tyler is the market leader in public sector software. As the largest U.S. company exclusively focused on providing software and technology services to the public sector, we are the experts when it comes to understanding the unique needs of local government. Our Enterprise Financial Management software is designed by public sector experts and empowers more than two thousand local governments and school districts.

Enterprise ERP will continue to evolve new features, technology, and expanded services to ensure you have the tools you need to empower your organization. Enterprise Financial Management is an easy-to-use solution designed to work the way you do.

## Video Script #2

In today's workforce, it's essential to keep employees connected, supported, and engaged. Attracting, retaining, and developing a strong workforce is a challenge for many organizations. Understanding your employees, discovering knowledge gaps, and planning for your organization's future are vital to success.

With Tyler's Enterprise Human Resources Management, your recruitment, compensation, retention, training, and development plans work together to achieve your organization's strategic, long-term goals.

Tyler Technologies' ERP solutions are designed exclusively for the public sector. With 45% of Tyler team members having worked in the public sector, we are experts in our client's business. At Tyler, the public sector isn't just what we do, it's all we do. Tyler's Enterprise HR Management application empowers you to make strategic workforce decisions and manage personnel throughout the entire employee life cycle, from recruitment and onboarding to retention and development of employees through retirement.

Built on Tyler's decades of experience focused exclusively on empowering people who serve the public, our Human Resources solution delivers the right tools, functionality, and access to data to help you manage your most valuable asset. Core modules of Enterprise Human Resources Management include:

- HR Management
- Payroll
- Recruiting
- Risk Management
- Talent Management
- Employee Access

Tyler's Recruiting module automates the hiring process and allows you to focus on attracting the right resources more effectively. Manage job applications digitally, monitor status, customize conditions, and compare candidates for open positions. Job applicants are also given access to review the status of their application, saving time and energy for applicants and HR departments.

Because employee data flows seamlessly through Enterprise ERP's applications, you can access the information you need, when you need it. By making changes in HR Management, the information is instantly available in Payroll. When a new job description is created you can immediately access that information in Recruiting. When changes are made to accrual settings, employees can instantly view their accruals in Employee Access. Leadership is equipped with analytical and reporting tools enabling strategic decisions and a proactive view of organizational health.

Salary and Benefit Projections integrates data from the Financial Management and HR Management applications to help you accurately forecast employee-related costs, including step raises, vacancies and all benefits for 10 years into the future. With this integration of applications, Salary and Benefit Projections allows you to seamlessly and securely migrate data between modules, allowing you to budget and plan for your organization's future.

Enterprise Human Resources Management makes it easy for you to hire, manage employee data, and support continued employee investments. It empowers human resource administrators to become strategic leaders, to make informed decisions, manage risks, and maximize the value of their organization's workforce investment.

For more than 35 years, Tyler's Enterprise Human Resources Management application has empowered more than 2,000 government organizations to achieve their goals.